



Cambourne Church is committed to being a Christian community which is open, prayerful, and loving, which serves Cambourne with the good news of the gospel and where disciples of Jesus Christ are made.

A partnership of the Church of England, Baptist Union, United Reformed Church, and Methodist Church.

Cambourne Church

Ministry Team Leader for Children and Young People

25 hours per week

Salary up to £25,000 per annum dependent on experience

The post is initially for three years, with the prospects of extension.

About the role:

Are you a dedicated disciple keen to share the good news of Jesus with others within the church and community? Do you feel challenged to take up a leadership role to build and grow the ministry for Children & Young People?

If your answer is Yes to these questions, then Cambourne Church would love to hear from you!

Cambourne Church is totally committed to safeguarding and promoting the welfare of children, young people and adults at risk. All post holders and volunteers are expected to share this commitment.

We are situated to the west of Cambridge, and we are looking for someone to take responsibility for ensuring delivery of our ministry with children and young people, in the context of the church's wider vision and mission.

We seek to build on the previous excellent work of our former children and young people ministry team leader, developing the groups and work we already do and responding creatively to emerging opportunities.

So Why Consider Cambourne Church & This Role?

The role offers the opportunity to grow knowledge, experience & skills in a broadly evangelical church – a local ecumenical partnership of the Church of England, Baptist Union, United Reformed Church, and Methodist Church, that celebrates & respects differences and combines them to make a truly unique place for staff to work and the community to worship.

The community of Cambourne is growing rapidly in size and diversity, offering the candidate exposure to people from different cultural, social, and economic backgrounds, helping to build strong cultural awareness.

The role is aimed at children and youth, allowing the candidate to expand and deepen expertise in both areas, providing role satisfaction and future career progression possibilities.

Local collaboration with WCCYM youth workers and volunteers is a key and enriching part of the experience, offering a group of peers in youth ministry.

·The person in this role will have the opportunity to work alongside a team of three part-time youth workers and local volunteers within WCCYM (West Cambridge Christian Youth Ministries wccym.co.uk). WCCYM organises a monthly meal and youth service, mid-week discipleship groups, a range of social events, an annual residential weekend and attendance at the annual summer Satellites Christian youth festival.

·This enables young people at Cambourne Church to grow in faith as part of a larger group from a variety of churches in the local area. WCCYM also maintains a presence in Cambourne Village College and Sixth Form (and neighbouring Comberton Village College and Sixth Form) through Christian Unions, RPE/PSHE lessons and one-to-one pastoral support.

The role is a key contributor to building and nurturing self-sustaining teams, to minister missionally among children and young people both within the church and wider community.

Offering an opportunity to lead and shape a dynamic vision for ministry, evangelism, and discipleship among children and young people (up to 18), with the freedom to innovate, respond creatively to new opportunities, and make a lasting impact.

An opportunity to help to shape the values, confidence, and sense of purpose of children and young people through appropriate programmes and activities, that unlock and empower them to discover their worth, build resilience, and develop a strong foundation for the future.

To be part of a passionate team in a welcoming environment, where we make a meaningful difference through our work—and enjoy doing it.

You can download our recruitment pack here cambournechurch.org.uk/vacancies which contains an overview of the Church, the recruitment process, and a job description for the role. The post is initially for three years, with the prospects of extension.

To apply please complete the application form and send it to bonnie.johansen@cambournechurch.org.uk with a full copy of your CV and a short two-minute video introducing yourself by **12pm midday on Monday 12th October 2026**.